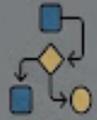


IMC: AI Readiness Checklist for HR Leaders

 Data Hygiene Audit (Foundation)	 Process & Workflow Mapping (Logic)	 Cultural & Compliance Readiness (Trust)
<ul style="list-style-type: none">✓ Candidate Records Accuracy (Duplicates & incomplete entries)✓ Employee Profile Completeness (Skills, history, certifications)✓ Performance Data Consistency (Standardized ratings & feedback)✓ Compensation Data Integrity (Structured & normalized)	<ul style="list-style-type: none">✓ Recruitment Workflow Steps (Fully mapped & standardized)✓ Onboarding Task Sequences (Defined & documented)✓ Performance Review Cycles (Clear stages & timelines)✓ Learning & Development Paths (Structured progression)	<ul style="list-style-type: none">✓ AI Ethics & Bias Audit History (Documented reviews)✓ Data Privacy & Consent Tracking (GDPR/CCPA compliant)✓ Employee Tech Adoption Training Logs (Skill gaps identified)✓ Change Management Strategy (Communication plan in place)



Is Your Organization Ready to Launch? Close the Gap Before You Implement.

